

POSITION TITLE: Energy Delivery Asset Management Director (Ordinance Title: Executive 3)

Salary: DOE

Who May Apply Direct: All regular employees who meet the requirements stated below.

Unit/Location: Customer Service & Energy Delivery Business Unit

Primary Duties: This position provides strategic leadership for asset management for the transmission and distribution systems of the Utility which includes Asset Planning, Standards, Technology and Asset Development, and Joint Use functional areas. Supports utility wide asset management to ensure consistency and utility wide prioritization of scarce capital and O&M dollars. Collaborates with Power Supply Asset Management and Financial Services Business Units regarding utility wide asset management, rates processes, budgeting systems and consolidation of processes. Provides asset management tools to utilize capital and operation and maintenance funds effectively and evaluate technology solutions. This position is responsible for a budget of approximately \$30 million. Decisions involve broad organizational policy regarding asset planning, performance analysis, standards and capital allocation impacts the utility and has city-wide impact. Oversees Capital Budget and O&M prioritization decisions for the Customer Service and Energy Delivery Business Unit specifically regarding the transmission, substation, and distribution assets. The scope of this position includes a long-term perspective and requires the development and utilization of life-cycle analysis techniques to assure long-term viability and alignment with the Utility's strategic plan.

Examples of key responsibilities and deliverables include, but are not limited to:

- Provides oversight for technology assessment and development related to transmission and distribution equipment and power system technology.
- Provides oversight for the design, development and implementation of design, construction, maintenance and operation and work process standards related to transmission, substation, and distribution assets.
- Provides oversight for major transmission and distribution project construction to ensure compliance with design and construction standards and safety requirements.
- Provides oversight for the joint use activities including poles, street lights, telecommunication and contract administration.
- Provides oversight for capital allocation across assets including the development of budgets that maximize return on invested capital, and prioritization of CIP and O&M processes.

Required Qualifications: A Bachelor's degree in engineering, economics or business administration or related field is required. Substantial management and leadership experience in engineering or related area of responsibility typically gained through 10 or more years progressively responsible assignments; at least 7 of which were as a manager or supervisor in a large, complex multicultural and diverse organization. Demonstrable knowledge of electrical system design, operational requirements, safety, customer requirements, and effective management practices including planning, budgeting and assessment. Skilled in negotiating and administering contracts and agreements, budget preparation, economics, and finance. Ability to apply and analyze complex processes for electric system modeling & design. Actively promote, support and manage key strategic City-wide initiatives including those related to fair and equal employment, diversity and justice in the workplace. Successful candidates must demonstrate their commitment to and involvement in activities that create and sustain a workforce free of racism and discrimination and that values multiculturalism and diversity as a workforce and community asset.

Desired Qualifications: A Master's degree and Utility experience is preferred. Knowledge of public sector organizational practices, including labor relations. Skilled in creating and delivering public presentations to a variety of constituents, managing shifting priorities with very little direction and recruiting and managing a multicultural and diverse staff that possesses various skills. Skilled in techniques which empower managers and supervisors to handle technical design problems. Ability to foster and model effective customer service. Ability to coach, counsel and develop employees, including those of different racial, cultural and demographic backgrounds. Ability to provide management direction in an environment of change. Willingness to make difficult and challenging decisions, to provide clear expectations and directions, foster creativity and problem-solving; and to perform the physical requirements and essential functions of the job.

Position Requirements: Washington State Professional Engineering License. Security clearance and background check may be required. A five years driver's abstract must be submitted on request (regular City employees are excluded from the driver's abstract requirement).

How to Apply: For complete job description and instructions for applying, visit www.seattle.gov/light. Resumes must be submitted by midnight Sunday, September 25, 2005 to be considered.

[Click here for full job description.](#)